

2014 Seattle City Council Green Sheet

Ready for Notebook

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Budget Action Title: Add \$250,000 GSF to FAS to address labor standards enforcement and add a sunset Strategic Advisor 2 position

Has CIP Amendment: No Has Budget Proviso: No

Councilmembers: Burgess; Licata; O'Brien

Staff Analyst: Rebecca Herzfeld

Council Bill or Resolution:

Date		Total	SB	BH	TR	RC	TB	NL	JG	SC	MO
	Yes										
	No										
	Abstain										
	Absent										

Summary of Dollar Effect

See the following pages for detailed technical information

	2013 Increase (Decrease)	2014 Increase (Decrease)
General Subfund		
General Subfund Revenues	\$0	\$0
General Subfund Expenditures	\$0	\$250,000
Net Balance Effect	\$0	(\$250,000)
Other Funds		
Finance and Administrative Services Fund (50300)		
Revenues	\$0	\$250,000
Expenditures	\$0	\$250,000
Net Balance Effect	\$0	\$0
Total Budget Balance Effect	\$0	(\$250,000)

Budget Action description:

This green sheet would add \$250,000 GSF to the Finance and Administration Department (FAS) to support the work of an advisory group that the Council and Executive would co-convene by the end of the first quarter of 2014 to assist the City in gaining greater compliance by businesses with labor standards. A portion of this funding (\$145,000) would pay for 1.0 FTE Strategic Advisor 2 (SA2) in FAS to serve as a project manager through the end of 2014, at which time the position would sunset. The SA2 would guide research into best practices, structure the work of the advisory group, and develop work products, and would coordinate with the Seattle Office for Civil Rights and the Office

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for Economic Development. The remaining \$105,000 would pay for consultant services for best practices and legal research, and assistance with outreach to stakeholders.

The advisory group would include representatives of business and labor, and academic experts. Its main focus would be to make recommendations to the Mayor and Council to improve compliance with laws addressing wage theft, paid sick and safe time, and use of background checks. By July 31, 2014, the advisory group would make recommendations on a range of issues, including:

- providing advice on the City's role in gaining compliance with labor standards;
- identifying the most pressing gaps in City enforcement work and priorities for enforcement;
- recommending the most effective enforcement strategies, including the use of community-based outreach efforts and public information marketing strategies; and
- providing ideas for improving the coordination of enforcement efforts by City departments.

The Council requests that the Executive submit a written report to all Councilmembers on the advisory group's findings and Executive responses by September 8, 2014.

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Budget Action Transactions

Budget Action Title: Add \$250,000 GSF to FAS to address labor standards enforcement and add a sunset Strategic Advisor 2 position

#	Transaction Description	Position Title	Number of Positions	FTE	Dept	BCL or Revenue Source	Summit Code	Fund	Year	Revenue Amount	Expenditure Amount
1	Appropriate GSF to FAS for labor standards advisory group and add sunset position	StratAdvsr2,Exempt - FT	1	1	FAS	Revenue and Consumer Protection	A4530	50300	2014		\$250,000
2	Increase revenue for labor standards advisory group				FAS	OPER TR IN-FR GENERAL FUND - Regulatory Enforcement	587001	50300	2014	\$250,000	
3	Increase support for labor standards advisory group				FG	Finance and Administrative Services Fund	QA001004	00100	2014		\$250,000